

*sesé*

# PEOPLE WITH *SOUL*

Throughout all these years, if anything has defined us and has set the course for us is our purely human essence: *our soul*.

COMMITMENT

TRUST

RESPOSIBILITY

FLEXIBILITY

PASSION

# Our values and behaviours

At Sesé, we have sixty years of experience.

Today, we can proudly say that we have become a comprehensive supply chain manager with presence in 20 countries and a team of over 11,000 people.

But we didn't get here by chance.

Throughout all these years, if anything has defined us and has set the course for us is our purely human essence: *our soul*.

What identifies and differentiates us.

Characterized by the values of:

COMMITMENT  
RELIABILITY  
ACCOUNTABILITY  
FLEXIBILITY  
PASSION

# WE DEMONSTRATE *COMMITMENT* WHEN:

- » We are **personally involved** with our clients and partners.
- » **We show interest** por las personas in people and in understanding what they need.
- » We look for **the best solution** to their needs, no matter how complex they may seem.
- » We are **close** and **empathetic**.
- » We listen, help and **always try to improve**.
- » **We strive** to make things go well.



# WE GENERATE *TRUST* WHEN:

- » We **delIver** what we promised.
- » We are **transparent** and **speak clearly** to our teams, customers and partners.
- » We strive to **exceed expectations**.
- » We **value** all opinions.
- » We share the information we have with **our colleagues and between divisions, operations and departments**.
- » We create an **inclusive and open environment** where everyone feels at ease.

WE ACT  
WITH  
*RESPON  
SIBILITY*  
WHEN:

- » We guide our decisions and proposals towards **efficiency and effectiveness**.
- » We make **responsible use** of the company's resources.
- » We are **careful y consistent** with our actions.
- » We always look for **the most sustainable solution** to take care of our environment.
- » We don't tolerate inappropriate behavior or conduct that goes against **ethics or company policies**.
- » We treat people **kindly**.
- » We maintain the work spaces as if it were **our own home**.

# WE SHOW *FLEXIBILITY* WHEN:

A grayscale photograph of a factory floor. In the foreground, a worker in a light-colored shirt is focused on a task. In the background, another worker is visible, and the environment is filled with industrial machinery and equipment. The lighting is soft, creating a professional and industrious atmosphere.

» We are **agile** with our tasks and requests.

» We **adapt quickly** to new circumstances.

» We try **new ways** of doing things to make them more **efficient, effective** and/or **sustainable**.

» We propose **improvement proposals** that can benefit **our colleagues, clients or partners**.

» We **integrate everyone into decision-making** so that they can contribute and improve them.

» We incorporate and learn to use **new tools and technologies** that facilitate and do our work more efficient.

# WE SPREAD OUR *PASSION* WHEN:



- » We give **100% of ourselves** to each project.
- » We don't give up in the face of complicated challenges: **we face them with enthusiasm and optimism.**
- » We strive for **excellence** always.
- » **We defend our ideas** vehemently.
- » **We enjoy our work.**

- » We don't get frustrated when we fail and **we learn of our mistakes.**
- » **We train** to be better every day.
- » We work well **as a team.**
- » **We encourage our colleagues** and value their achievements.



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